



A career with Firth Parish



A career with Firth Parish

Thank you for your interest in a career with Firth Parish. We have put together this short information pack to help you get to know our fantastic team and understand the opportunities we can offer you. If you have any questions or are interested in applying for a position with us, email info@firth-parish.com.

About Firth Parish

Firth Parish has been located in and around West Yorkshire since the 1920s, providing professional accounting services to individuals and businesses across the UK.

The clients we currently support range from private clients, property investors and owner-managed businesses to multi-million turnover companies and UK branches of international organisations. The work we do is certainly varied.

Our team is close-knit with a wide range of experience. Some of our accountants started here as graduates, others have worked for various sized firms, and some have transitioned to us from industry.

In addition to our team of qualified accountants, we have skilled accounting and tax technicians, payroll administrators and a company secretarial team.

We support you

As an authorised training office for both the Institute of Chartered Accountants in England and Wales (ICAEW) and the Association of Certified Chartered Accountants (ACCA), we can support you in gaining professional accountancy qualifications.

We will also support with training in other areas such as tax, payroll and other skills-based accountancy and finance qualifications. If you are already qualified, we can provide opportunities to build your experience and achieve your career goals.

Above all, we want every colleague to enjoy coming to work and to feel respected, valued and happy.

Why choose Firth Parish?

There are many reasons to choose Firth Parish for the next step in your career.

- ✓ Long history and fantastic reputation
- ✓ Progression opportunities up to partner level
- ✓ Treated as an equal regardless of experience
- ✓ Competitive salary
- ✓ Opportunities to specialise
- ✓ Professional development support
- ✓ Friendly, supportive team
- ✓ Flexibility in hours and working arrangements.

Joe's Story

From Graduate to Partner

Joe joined the Firth Parish team as a trainee Chartered Accountant in 2007 after graduating from the University of Manchester with a degree in Accounting.

In 2011, he qualified as a member of the ICAEW and, in 2018, became an Associate responsible for a portfolio of clients.

In April 2021, Joe became a partner in the firm, completing the journey from trainee to partner.

“

I've always been given the support and opportunity to develop my career here, all the way up to becoming a partner in the business.

We have a great team of people who have helped me along the way, so I'm really glad I went for the second interview!

Sue's Story

A big firm background

Sue graduated in 1987 with a degree in Music before training at KMPG and qualifying as a Chartered Accountant in 1992. She then made the move to a smaller firm, becoming a partner in 1996.

The firm was subsequently sold to a 2nd tier accountancy firm, and Sue continued there for three years as a senior manager. In 2001, she joined the Firth Parish team, bringing a wealth of experience, and became a partner in 2003.

“

“When I graduated, I decided I wanted my own business. I thought training in accountancy would teach me about business, and then I'd move on. I never moved on, but I did get my own business; I just never expected it to be in accountancy!

For me, being in accountancy isn't about maths or calculations; it's about learning about different businesses and the people that run them and using my knowledge to help my clients and their businesses achieve their goals, whatever they may be.”

Dee's Story

From industry to practice

Dee joined her family business in 2001 after graduating with a degree in Business and Quality Management. Between 2006 and 2012, she worked in various industry roles as an accounts assistant, gaining her AAT Level 4 Diploma in Accounting in 2011.

She then held industry roles as Finance, Payroll, HR and Operations Executive and Finance Manager, before joining Firth Parish as a Payroll and Tax Administrator in 2017.

“

“From a young age, I was involved with my family business. This gave me great exposure to how a business operates.

I gained a wealth of knowledge from working in industry, but I always wanted to work in practice after I qualified with my AAT. It is difficult for anyone making that move from industry to practice to get a break, so I was extremely fortunate when my CV landed at Firth Parish and I was given a chance.

Over the last 4 years, I have been given the opportunity to develop and enhance new and existing skills, including ATT qualification. I have learned so much, and I am still learning every day.”



What we're looking for

Your values are just as important to us as your qualifications. Whatever your skillset and whatever your ambitions, there are some key attributes you'll need at Firth Parish.

- ✓ Client-focused attitude
- ✓ Good communication skills
- ✓ Open to learning and development
- ✓ Willing to help and support other colleagues

A future with us

Preparing the next generation of partners

Not everyone who joins us wants to be a partner in the firm, and not everybody can be, but one of the things that sets us apart from other firms is that we are future-focused. We see it like a relay race. When a partner retires, they pass the baton on to the next generation of partners, who, in time, will do the same.

It is one of the reasons that we have been in business for over a hundred years, and it is why we have retained so many of our clients for decades, not just years. We value the range of experience and knowledge we have within our team. Those who are new to accounting can learn from our more experienced colleagues, whilst those who are well-established in the industry welcome fresh ideas, skills and perspectives. This keeps us rooted in our values but also makes us dynamic enough to change and adapt to our clients' needs.

Whether you are looking for the next stepping stone in your career, or you are ready to move into your 'forever home' with Firth Parish, if you think you are the right fit, get in touch. **Email info@firth-parish.com to discuss a future with us.**